



The Edward R. Murrow
College of Communication

February 26, 2020

EEO Staff
Policy Division, Media Bureau
Federal Communications Commission
445 12th Street, S.W.
Washington, D.C. 20554

Re: Response to EEO Audit Letter
Station KTNW(TV), Richland, WA (Facility ID 71023)

Dear EEO Staff:

Washington State University hereby responds to an FCC audit letter dated February 6, 2020 requesting information concerning the EEO program of noncommercial educational television station KTNW(TV), Richland, Washington.

The KTNW employment unit, which also includes co-owned noncommercial educational radio station KFAE-FM, Richland, Washington (Facility ID 71022), has fewer than five full-time employees, and the unit therefore is not required by the FCC’s rules to have an EEO recruitment program. Stations KTNW and KFAE-FM operate as satellite stations, and there are three (3) full-time employees in the employment unit:

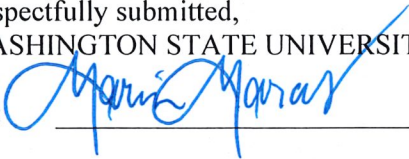
| <u>Job Title</u> | <u># of Hours/Week</u> |
|-------------------------|------------------------|
| Program Manager | 40 |
| Traffic Coordinator | 40 |
| Development Coordinator | 40 |

In response to **Item # 3(e)** in the FCC’s EEO audit letter, there have been no complaints alleging unlawful discrimination in the employment practices of the KTNW employment unit on the basis of race, color, religion, national origin, or sex filed during the station’s current license term before any body having competent jurisdiction under federal, state, territorial or local law.

Items # 4(a), 4(b), 4(c), and 4(d) are not applicable.

Washington State University, through its undersigned authorized officer, hereby declares under penalty of perjury that the foregoing statements set forth in this response are accurate and complete to the best of its knowledge and belief.

Respectfully submitted,
WASHINGTON STATE UNIVERSITY

By: 

Print Name: Marvin Marcelo

Title: General Manager